



ERB

ENGINEERS Newsletter

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MEETING BETWEEN MINISTER FOR WORKS AND REGULATORY BODIES



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ERB Tanzania

Meeting between Minister for Works and regulatory bodies



Minister for Works, Hon. Innocent L. Bashungwa (MP) speaking to the Management teams of the Engineers Registration Board (ERB), the Contractors Registration Board (CRB), the Architects and Quantity Surveyors Registration Board (AQRB) and the National Construction Council (NCC) in the Minister's familiarization session.

In that meeting, Hon. Bashungwa was accompanied by the Permanent Secretary Ministry of Works, Amb. Eng. Aisha Amour as well as the Directors and Heads Units from the Ministry of Works.

Hon. Bashungwa extended his warm congratulations to ERB for its outstanding efforts in effectively carrying out its functions and implementing a range of initiatives, such as the UNLOCK project, SEAP, and others.

Registrar of the Engineers Registration Board (ERB) Eng. Bernard Kavishe presented ERB performance report to the Minister for Works Hon. Innocent L. Bashungwa (MP) during the meeting held on 26 September, 2023 at Contractors Registration Board (CRB) conference hall, Dodoma.

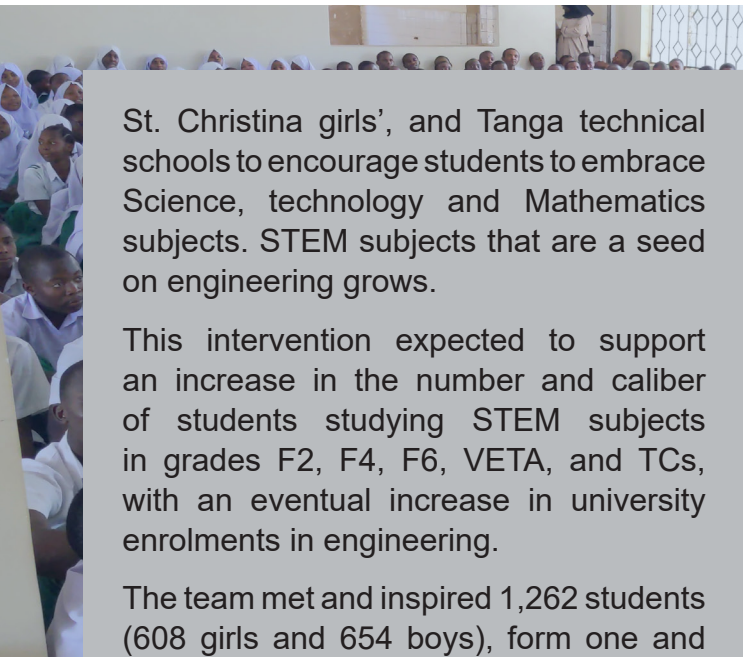
This signifies the remarkable progress achieved by the ERB in furthering the engineering profession's interests and making substantial contributions to the nation's development. Hon. Bashungwa's appreciation underline the success by the ERB in empowering local engineers and nurturing a culture of innovation and excellence within the industry.

Early intervention to encourage engineering in secondary schools campaign in Tanga region

Engineering Registration Board (ERB) in collaboration with Institution of Engineers Tanzania - Women Chapter (IET-WC) and other stakeholders, is implementing a pilot project to encourage science technology and mathematics (STEM) subjects as seeds for engineering in secondary schools.

The main objective of the project, is to increase the quantity and quality of university enrolments in engineering courses while reducing the current gender disparity 20% girls to 50% by 2030.

On October 3, 2023, as part of the mission comprising of ERB, IET-WC-Tanga, assisted by TANROADS visited some secondary schools in Tanga including Old Tanga,



St. Christina girls', and Tanga technical schools to encourage students to embrace Science, technology and Mathematics subjects. STEM subjects that are a seed on engineering grows.

This intervention expected to support an increase in the number and caliber of students studying STEM subjects in grades F2, F4, F6, VETA, and TCs, with an eventual increase in university enrolments in engineering.

The team met and inspired 1,262 students (608 girls and 654 boys), from one and form two students. These classes are at a stage where students are expected to select their academic biases, by dropping out some subjects. The intervention is to encourage continuation of STEM as their career path.

In order to develop the love of science and to take part in exciting hands-on activities , various events were done in the schools such as formation of science clubs, presentations and conducting fun discussions in order to hone their STEM skills and building on the topics they learnt in various presentations made.



On 21st October 2023, Engineers Registration Board (ERB) actively participated in the engineering student convention and exhibition, known as Youth EXPO 2023. Such events provide an excellent platform for organizations like ERB to connect with the public and showcase their services to a wider audience.

The event, organized by the student chapter of the Institution of Engineers Tanzania (IET), had the primary goal of establishing a platform for engineering and science students to present their projects, engage in discussions, and foster a culture of innovation. It was centered around the theme of “contribution of Young Engineering Practitioners in Innovation for sustainable development”

The ERB booth delivered the full range of services provided by the Board, including renewing the professional practice licenses for engineers.

Students from more than 15 universities, colleges, and secondary schools participated in the exhibition with recognition and awards given to the most outstanding projects. At the event, various speakers gave presentations on the role of young engineering professionals in driving innovation for the purpose of sustainable development.

ERB engages with future engineers at Youth EXPO 2023



“contribution of Young Engineering Practitioners in Innovation for sustainable development”

“Develop a strong interest in STEM subjects to become outstanding engineers in the future engineering”; Said Eng. Kavishe.

ERB was honored to officiate the graduation ceremony at Stars Pre and Primary School in Dar Es Salaam on 29th September 2023.

During the graduation, Eng. Bernard Kavishe, Registrar of the Engineer Registration Board (ERB), encouraged students to develop their interest in science and mathematics subjects. He emphasized that this would be essential in helping them to become engineers in the future.

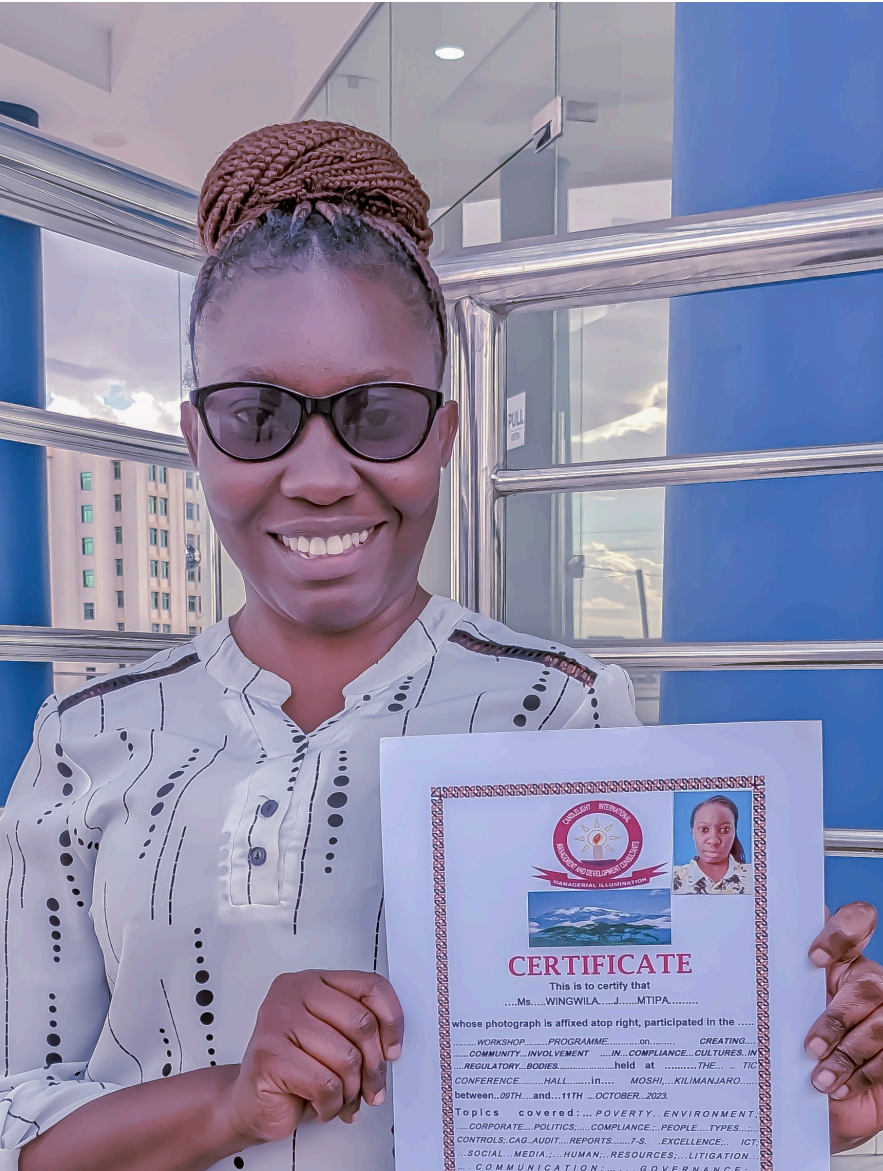
Eng. Kavishe stressed the significance of cultivating an interest in science and mathematics (Physics, Chemistry and Biology) subjects for those aspiring to become engineers or doctors. He also said Engineering careers commence in kindergarten and continues through form two, and it founded on those crucial subjects. Therefore, developing an appreciation, a love for, and a commitment to learning these subjects is crucial to achieving one's aspirations.



“I would like to remind all girls to put in some extra effort when it comes to studying and loving mathematics and science subjects. It appears that your participation has been lacking when compared to boys, with the current ratio being 14% female and 86% male. It is my sincere hope that we can change this trend and that when we get to university, we will be equally represented in these important fields of study”, Eng. Bernard Kavishe.



PR professionals attend workshop in Moshi to enhance community engaging compliance cultures in public regulatory bodies



Three Public Relations Officers (PROs) from the Engineers Registration Board demonstrated their commitment to grow in the profession by attending the workshop on “Creating Community Involvement Compliance Cultures in Public Regulatory Bodies.”

The workshop was held from the 9th to the 11th of October, 2023, at the Tanzania Investment Center Northern Zone Office Hall in Moshi, Kilimanjaro, this transformative event provided a platform for these PROs to exchange insights and strategies with fellow professionals. Their enthusiastic participation highlights the ERB’s dedication to enhancing community engagement efforts and fostering a culture of compliance and transparency.

The workshop coordinated by Candlelight International Management and Development Consultants. The knowledge and skills acquired during the workshop expected to lead into improved community involvement and regulatory compliance within the Engineers Registration Board.





Adv. Eng. Menye Manga encourage students to opt STEM subjects

The promotion of STEM subjects took place in some schools including Destiny secondary school in Dar es Salaam during the 13th graduation ceremony on 07th October, 2023.

The ceremony officiated by Adv. Eng. Menye Manga, The Chairman of ERB has especially encouraged the students of Destiny secondary school to develop an interest in STEM subjects.

“I encourage girls to show up in large numbers to learn these subjects as our participation is low compared to men,” said Adv. Eng. Menye.

In his speech, he emphasized the role of STEM subjects in enabling technological advancements across diverse industries. “If young people are expected to bring progress and change in the field of engineering, they ought to opt STEM subjects in order to take part in the industry and achieve their dreams”, insisted Adv. Eng. Menye Manga.

ERB in collaboration with IET- Women Chapter (IET WC), have launched initiative to encourage early engagement with pre, primary and secondary schools to promote bias towards Science, Technology and Mathematics (STEM) subjects as a bedrock on which engineering will stand.

The project’s overarching goal is to enhance the number and quality of university enrolments in engineering courses while decreasing the present gender discrepancy of 20% girls to 50% by 50% by 2030.



ERB drivers attend Annual Government Drivers Association meeting in Morogoro

ERB drivers attended the Annual Government Drivers Association Meeting from 23th to 27th October, 2023 held at Morena Hotel Hall in Morogoro. Their participation to this significant event not only demonstrates the ERB's active involvement in important governmental gatherings but also reflected the board's dedication to promoting professional development and engagement with government institutions.

The meeting enabled ERB drivers to exchange valuable insights and experience, as well as catching up with latest development in the field. The meeting officiated by Prime Minister Hon. Kassim Majaliwa who has directed government drivers to be an example by strictly adhering to all traffic rules and laws.

Hon. Majaliwa has said that, "when you are a government driver it does not mean that you are above the law but you are supposed to be an example by strictly following traffic laws, regulations and rules, non-government vehicles drivers should learn from you".

Hon. Majaliwa has insisted that being a government driver does not mean you are above the law. He said this on Tuesday, 24 October, 2023, when he opened the Government Drivers Association Meeting, at Morena Hotel Hall in Morogoro region.

The Minister for Works, Hon. Innocent Bashungwa said, the Government has already worked on the structural improvement of Government Drivers and removed the criteria that previously constrained government drivers from being promoted. He emphasized the need to eliminate longstanding barriers that had hindered the promotion and career advancement of government drivers.

This proactive approach not only addresses historical challenges but also reflects the government's commitment to improve the working environment for government drivers, ensuring their well-deserved recognition and welfare.



The renovation of ERB's Dar es Salaam office



The ERB Board directed management to relocate Dar es Salaam office liaison office from TETEX house to a facility that will provide a better service to our clients and stakeholders.

The office has shifted to prestigious PSSF Commercial Complex, a brand-new building located a Plot No. 03, House No. 24 overlooking the Mlimani City Center.

The building not only provide spectacular views and a conducive environment to work in, it also project an image befitting ERB brand and pride of the engineering fraternity.

This endeavor had provided an opportunity of creating an environment that nurturing efficiency and productivity, ensuring that the workspace for the board's staff is both modern and conducive. The extensive renovation work is set to enhance the office's functionality, optimize its arrangement, and introduce state-of- the-art facilities that will not only support the staff's daily operations but also provide a more welcoming and comfortable environment for all stakeholders.

This renovated is not only set to boost the board's operational efficiency but also stand as a symbol of The ERB's Dar es Salaam office renovation of progress and advancement in delivering services to ERB stakeholders within the city of Dar es Salaam and the entire nation of Tanzania.



ERB shines in the Inter-Ministerial Sports Federation Games (SHIMIWI) 2023



ERB participated in the Inter Ministerial Sports Federation Games (SHIMIWI), held in Iringa region from 25th September to 14th October, 2023. This annual event brought together a diverse range of sports enthusiasts, which included football, netball, basketball, athletics, and many more.

The active engagement is not only promote physical fitness and healthy but also fostered unity, solidarity, and excellence among its participants drawn across the whole government. The slogan of SHIMIWI 2023 was “Michezo Pahala Pa Kazi Huimarisha Afya na Kuongeza Ufanisi Kazini,” encapsulates the essence of the event, emphasizing how sports in the workplace promote health and enhanced productivity.

“Michezo Pahala Pa Kazi Huimarisha Afya na Kuongeza Ufanisi Kazini,”



Orientation training introduced newly hired staff to public service



Nine staff members from the Engineers Registration Board (ERB) recently participated in a training program organized by the Tanzania Public Service College (TPSC). The training, which took place from October 23rd to October 27th, 2023, at the TPSC conference meeting in Dodoma, aimed to provide ERB's new staff members with essential insights into the ethics and guidelines that govern civil service.

and responsibility among its staff.

This training not only benefits the new staff by equipping them with the knowledge and skills necessary to navigate their roles effectively but also contributes to building a public service sector that upholds the highest ethical standards, thereby serving the public interest and strengthening the nation's civil service.

This initiative ensure that the new staff start their career with a good leg the employees were also vetted and took an oath of confidentiality supervised by Government Security Office (GSO).

Participants engaged in interactive sessions and workshops that covered a wide range of topics, such as ethical decision-making, conflict of interest, confidentiality, and the importance of public service values. The topics are designed to foster a culture of integrity



Unlocking efficiency and integration with Enterprise Resource Management Suite (ERMS)



The Board, like any other public institution supports the ongoing government initiatives of leveraging modern technologies to enhance efficiency and quality service to public. With this in mind, the Board plans to automate all its business processes by June 2024.

Thus, the Board is in the process of deploying Enterprise Resources Management Suite (ERMS) developed by e-Government Authority.

ERMS is an information system for managing and automating end-to-end internal business operations, data processing and sharing across

departments and sections of an institution seamlessly. The focus is to optimize resources utilization, efficiency and effectiveness in business operations and reduction of paper work.

The Board organized data entry and training session and from 16th to 27th October, 2023, in Dodoma. The Session comprised of Human Resource, Planning & Monitoring and Evaluation, Accounts, Procurement, and ICT Units.

ERMS will transform operations at ERB and is expected to increase efficiency and productivity.



“User Acceptance Testing (UAT): ensuring quality and users satisfaction”

The Board is currently in the crucial phase of finalizing the development of Management Information System Version II and preparing for the transition to the maintenance phase. This transition necessitates a thorough review of the system’s functionalities, performance, and adherence to the agreed-upon requirements of User Acceptance Testing (UAT). As part of this process, the Board is actively engaged in assessing the system’s capabilities and ensuring that it aligns with the specified criteria for integration into the operational framework.

To facilitate a successful User Acceptance Testing (UAT), the Board took proactive measures by involving key users from the ERB in specific operational areas. The involvement of these key users is instrumental in testing the system’s functionality and performance within the context of their day-to-day tasks.

Additionally, a comprehensive training program for trainers was conducted from October 19th to October 24th, 2023, in Dodoma. This training aimed to equip key personnel with the necessary knowledge and skills to effectively operate and maintain the Management Information System Version II during the upcoming maintenance phase, ensuring a smooth transition and optimal system performance.



JAMHURI YA MUUNGANO WA TANZANIA
WIZARA YA UJENZI
BODI YA USAJILI WA WAHANDISI



**TUNAPIGANA
NA RUSHWA**



**MALIPO YOTE
NI KWA
CONTROL
NAMBA**

TAARIFA KWA UMMA

Bodi ya Usajili wa Wahandisi (ERB) imepata taarifa ya uwepo wa matapeli (**VISHOKA**) wanafanya kaguzi haramu za majenzi Dar Es Salaam na Mikoani. Kwa siku za karibuni wameripotiwa kusini ya Dar Es Salaam, Maeneo ya Mbagala na Mkuranga, na Mikoa ya Nyanda za Juu Kusini, Njombe, Iringa, Mbeya na Ruvuma. Wanajitambulisha kama watumishi wa ERB, na inaripotiwa, wanatumia magari yenye namba za Serikali, pia wanatia alama ya rangi nyekundu kwenye Majengo kwa lengo la kutishia ili kujipatia fedha haramu.

Bodi inautaarifu umma kuwa makini, wafanyakazi wa ERB, hawapokei malipo yeyote kwa fedha taslimu, malipo yote yanafanywa kupitia Control Number. Endapo utatilia shaka ukaguzi unaodaiwa kuwa ni wa ERB, wasiliana na **Msajili 0752060791 au 073955522**, baruapepe: registrar@erb.go.tz, na iwapo mazungumzo yatakutaka utoe rushwa toa taarifa kituo cha **POLISI** au **TAKUKURU**.

PUBLIC NOTICE

Engineers Registration Board (ERB) has information on of fraudsters conducting illegal inspection of building sites (**VISHOKA**), claiming to be offices from ERB. Recent reports are from Southern Dar Es Salaam, Mbagala and Mkuranga, they have also infested the Southern Hillands Regions of Njombe, Iringa, Mbeya and Ruvuma. They have been sighted using vehicles with government plat numbers, they mark walls with instructions, using red spray paints with the intention of extorting bribes.

This Notice Serves to urge the public to be vigilant. All payments to the ERB are through Control numbers and Never in CASH. When Visited, you must always check with the **Registrar**, reachable at **0752060791 and 0739555222** email: registrar@erb.go.tz or when bribes are solicited inform the **POLICE** or **PCCB**.

**WE FIGHT
CORRUPTION**



**WE DO NOT
RECEIVE CASH
UNDER ANY
CICUMSTANCES**

TANGAZO HILI LIMETOLEWA NA MSAJILI WA WAHANDISI

MBUKE TIES THE KNOT IN A SPECTACULAR WEDDING CELEBRATION



On the beautiful day of October 28th, 2023, a new chapter in the book of love was written as Mbuke Joseph, a dedicated member of the Procurement Unit at ERB embarked on a journey of a lifetime. With hearts full of joy and hope, she and her beloved husband exchanged marriages vows and promised to stand by each other through thick and thin. This occasion marks the union of two souls deeply in love. As they begin this incredible adventure as a married couple, may their days be filled with endless love, laughter, and cherished memories. Congratulations to the newlyweds, and here's to a lifetime of happiness and bliss!