



## ERB Conducts Practising Licence Renewal Awareness

### Readers note:

Dear Readers,

Welcome to this edition of the ERB Newsletter.

We are delighted to share with you the key milestones and initiatives that continue to shape and strengthen the engineering profession in Tanzania.

This January, the Board carried out a range of meaningful activities, including direct outreach to engineers in Eastern Zone, media engagements to spread awareness on licence renewal, the Oath taking session of 43 newly registered Professional Engineers in Dar es Salaam, and the PMP Certification Training at SoPEL in Morogoro, aimed at strengthening project management skills.



These initiatives not only improved awareness of regulatory requirements but also created opportunities for engagement, learning, and growth within the profession, reinforcing ERB's commitment to supporting engineers and safeguarding professional standards in Tanzania.

Eng. Bernard Kavisha - Registrar ERB

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## ERB Conducts Practising Licence Renewal Outreach in Dar es Salaam, Morogoro and Pwani Regions

The Engineers Registration Board (ERB) has launched a special outreach programme to bring practicing licence renewal services and public awareness closer to engineers in the regions of Dar es Salaam, Morogoro, and Pwani.

The initiative follows the expiry of practising engineering licences on 31st December 2025 and aims to enhance compliance, service accessibility, and understanding of statutory obligations within the engineering profession.

The outreach programme officially commenced on 19th January 2026 and is being implemented through physical visits by ERB officers to various public institutions, as well as the provision of on-site services at ERB offices located at the PSSSF Commercial Complex in Dar es Salaam and the ERB Morogoro Office (SOPEL). In addition, ERB officers are visiting different institutions across the Pwani Region to provide direct support to engineers.

From 19th to 23rd January 2026, ERB conducted an intensive practicing license renewal and awareness exercise in Morogoro Region, targeting engineers from several public institutions including the Tanzania Rural and Urban Roads Agency (TARURA), Tanzania Building Agency (TBA), Tanzania National Roads Agency (TANROADS), Tanzania Electric Supply Company

(TANESCO), the Basin Water Office, and the Morogoro Urban Water Supply and Sanitation Authority (MORUWASA). Engineers were guided on license renewal procedures, payment of annual fees, and their professional and statutory responsibilities.

During the outreach, participants received practical assistance, engaged directly with ERB officers, and were given an opportunity to raise questions and address challenges related to licence renewal and regulatory compliance. In Dar es Salaam, engineers from TARURA also benefited from on-site practising licence renewal services and access to other services offered by ERB.

The outreach programme further served as a platform to strengthen collaboration and engagement between ERB and engineering stakeholders. The presence of ERB officers was widely appreciated, as it helped clarify common challenges and improved understanding of the Board's mandate and services.

The outreach reflects ERB's continued commitment to improving service delivery, strengthening regulatory compliance, and ensuring that engineering practice adheres to established professional standards, ethics, and professionalism for the benefit of the wider community.





## **ERB Holds Workers' Council Meeting for the 2025/2026 Financial Year**

The Engineers Registration Board (ERB) has held its first Workers' Council meeting for the 2025/2026 financial year today at the Contractors Registration Board (CRB) Hall in Dodoma held on 8th January, 2026.

The meeting was officiated by Mr. Karim Mkorehe, Director of Administration and Human Resources Management (DAHRM) from the Ministry of Works. It was convened in line with statutory requirements that oblige public institutions to hold Workers' Council meetings at least twice in a specific financial year.

The meeting was conducted in accordance with Section 39 of the Public Service Act, Chapter 298 (Revised Edition, 2023), Regulations 24 and 32(1) of the Collective Bargaining Regulations in the Public Service as published under Government Notice No. 375 of 2005, as well as Standing Orders Q.9 of the Public Service Standing Orders of 2009.

The session provided an important platform for constructive dialogue between ERB management and staff representatives on issues relating to employees' welfare, institutional performance, and the effective implementation of the Board's plans and activities for the 2025/2026 financial year.

Key agenda items discussed included new Board projects, deliberation and approval of the proposed institutional revenue and expenditure estimates (budget) for the 2025/2026 financial year, departmental performance reports, and employees' matters.

ERB reaffirmed its commitment to promoting participatory management, transparency, and staff engagement as part of its broader efforts to enhance organizational effectiveness and service delivery.



**ENGINEERS REGISTRATION BOARD  
(ERB)**



## GREEN INFRASTRUCTURE TRAINING.

The Engineers Registration Board (ERB), through its School of Professional Engineering and Leadership (SoPEL), has organized a professional training programme on

### GREEN INFRASTRUCTURE TRAINING.

This training aims to equip engineering and built environment professionals with practical knowledge and skills in sustainable infrastructure planning, design, and implementation, with a strong focus on climate resilience and environmentally friendly solutions.

#### The course objectives

- To enhance understanding of green infrastructure concepts and applications
- To promote sustainable Urban Drainage System (SUDs)
- To strengthen professional capacity and leadership in modern infrastructure development

**The course will start from 23rd – 27th February 2026  
at SOPEL MOROGORO.**

The course is open to Engineers, technicians, technologists, planners, and other professionals in the built environment sector.

**The course fee is TZS 1,500,000/=**  
which covers training materials and handouts, facilitation fees, venue and training facilities, stationery, refreshments (tea/coffee breaks), breakfast and lunch for all training days.

Upon successful completion of the training, participants will be awarded 40 PDUs and a certificate of participation.

**FOR INQUIRIES, PLEASE CONTACT SOPEL ADMINISTRATOR**

**Mobile: +255 232 613 413 or 0713 719 660**

**Email:sope@erb.go.tz Or registrar@erb.go.tz**

## ERB Staff Meeting Emphasizes Ethics, Professionalism, and Workplace Efficiency

The Engineers Registration Board (ERB) held a staff meeting on 9 January 2026 in Dodoma as part of its ongoing commitment aimed at strengthening institutional performance and professional conduct.

The meeting forms part of ERB's regular sessions designed to remind staff of their official responsibilities while enhancing their understanding of key workplace and public service issues.

Speaking during the session, ERB Registrar, Eng. Bernard Kavishe, urged staff members to uphold high standards of ethics, discipline, and professionalism in the execution of their daily duties. He emphasized that integrity and accountability are essential values for ensuring effective service delivery and maintaining public trust in the engineering profession.

During the meeting, staff received training and presentations on a range of topics, including teamwork and value addition in the workplace, issues related to the Public Service Social Security Fund (PSSSF), prevention of gender-based violence, procedures for records management, Records Retention and Disposal Schedules, and the use of the Mhandisi App to enhance operational efficiency.

The session also served as a reminder to ERB staff on the importance of patriotism, commitment to public service, and collective responsibility in advancing the Board's mandate.

ERB continues to prioritize staff capacity building and ethical awareness as key pillars for improving institutional performance and service delivery to stakeholders.



## 43 Professional Engineers Take the Engineering Oath in Dar es Salaam



A total of 43 Professional Engineers were officially sworn in after taking the Engineering Oath during a ceremony held on 23 January 2026 in Dar es Salaam, at the Engineers Registration Board (ERB) offices located on the 12th Floor of the PSSSF Commercial Complex.

Speaking prior to the oath-taking session, the Acting Registrar of ERB and Head of the Registration Department, Eng. Jamhuri Msabila, emphasized that taking the Engineering Oath is a key requirement for an engineer to be granted a practising licence.

He explained that the oath represents an engineer's commitment to uphold professional ethics, standards, and guidelines that govern the engineering profession.

Eng. Msabila urged the newly sworn-in engineers to perform their duties with integrity, professionalism, and accountability, while respecting their employers and serving the public responsibly.

He added that ethical conduct and adherence to professional principles are essential in maintaining public trust and protecting the dignity of the engineering profession.

On her part, Advocate Alice Moshi, a legal officer from ERB who administered the oath, reminded the engineers of the seriousness of the commitment they made. She noted that the signed oath serves as a formal legal undertaking and may be used as initial evidence in a court of law should an engineer act contrary to the profession's rules, regulations, and code of conduct.

Following the ceremony, the 43 Professional Engineers were issued with practising licences valid for three years, officially authorizing them to practice engineering in accordance with the laws and regulations of the United Republic of Tanzania.

The oath-taking ceremony marked an important milestone in the professional journey of the engineers and reaffirmed ERB's commitment to promoting ethical practice, professionalism, and excellence within the engineering sector.

## ERB Conducts PMP Certification Training to Strengthen Project Management Skills

The Engineers Registration Board (ERB), through its School of Professional Engineering and Leadership (SoPEL), is currently conducting a Project Management Professional (PMP) Certification Training aimed at strengthening project management skills among engineering professionals.

*The five-day training programme, taking place at SoPEL in Morogoro from 26th to 30th January 2026, is designed to equip participants with practical knowledge and tools for effective project planning, risk management, and successful project delivery.*

*In addition, the training prepares participants for the internationally recognized PMP certification, which is widely regarded as a global standard in project management.*

The programme has attracted a diverse group of participants, including engineers, technicians, planners, architects, and other professionals involved in engineering and project implementation across various sectors. This diversity has enriched discussions and knowledge sharing throughout the training sessions.

According to ERB, the training forms part of the Board's ongoing commitment to capacity building, promotion of best practices in project management, and improvement of the overall performance and success of engineering projects in the country. ERB further emphasized that such initiatives play a vital role in enhancing efficiency, accountability, leadership, and professionalism within the engineering sector.



## ERB Supports Women Graduate Engineers under SEAP Programme

The Engineers Registration Board (ERB) has brought together women graduate engineers participating in the Structured Engineering Apprenticeship Programme (SEAP), funded by the Royal Norwegian Embassy (RNE), for a specialized training aimed at strengthening their skills in preparing and presenting professional reports. The training is designed to enable the participants to meet the requirements for registration as Professional Engineers with ERB.

The training is being conducted in Morogoro Region at the School of Professional Engineering and Leadership (SoPEL), an institution under ERB. The programme focuses specifically on guiding participants on how to prepare high-quality reports that demonstrate their competence, experience, and readiness for professional registration.

*Speaking during the training, the Head of the Department of Professional Development at ERB, Eng. Veronica Ninalwo, explained that the SEAP initiative, supported by the Royal Norwegian Embassy in Tanzania, has been implemented since 2010 with the goal of increasing the number of women in the engineering profession.*

She noted that at the start of the programme, women engineers accounted for only three percent of the total engineering workforce in the country.

Eng. Ninalwo highlighted that under the first phase of the programme, 211 women engineers were supported,

followed by 200 in the second phase, while the current third phase supports 100 participants.

She further explained that RNE has expanded its support to include girls at the secondary school level through science education sponsorships. In response, ERB introduced the STEM Support Programme (SSP) to motivate girls to pursue science subjects and build a future pipeline of women engineers.

In addition, she noted that RNE has supported women engineers to develop leadership skills through the Female Future Programme, which aims to prepare women for leadership roles across various sectors.

Eng. Ninalwo encouraged the participants to prepare their reports with diligence and professionalism, emphasizing that the quality of their reports will determine their eligibility for registration as Professional Engineers.

She added that many leaders, including heads of institutions and senior government officials, have emerged from the SEAP programme, and expressed hope that the current participants would follow a similar path and make meaningful contributions to society.

The training has brought together 36 women graduate engineers from various institutions across the country, providing a valuable platform for learning, experience sharing, and professional growth.



ERB Licence renewal visits in Photos



## ERB to Conducts SEAP Monitoring Visit to Support Professional Development of Female Engineers

The Engineers Registration Board (ERB) Secretariat conducted a SEAP Monitoring Visit under the Royal Norwegian Embassy (RNE) Project No. TAN-22/0022, titled Support for the Professional Development of Female Engineers, from 26th to 30th January 2026.

The visit forms part of the ongoing Royal Norwegian Support (RNE) to the Structured Engineering Apprenticeship Programme (SEAP), an initiative aimed at increasing the number, competence, and leadership capacity of women in the engineering profession in Tanzania.

During the monitoring exercise, the ERB team has assess the progress of SEAP trainees and their mentors, with a focus on evaluating workplace training experiences, identifying key challenges, and documenting best practices that contribute to effective professional development.

The team also engaged directly with trainees and mentors to gather feedback on training quality, mentorship effectiveness, and areas that require additional support. In addition, the visit reviewed compliance with ERB training guidelines and professional standards, ensuring that participants receive quality mentorship and relevant hands on experience aligned with their career growth and registration requirements.

Findings from the monitoring visit will inform recommendations for improving the SEAP Programme, as well as shaping future capacity building initiatives, including those under the School of Professional Engineering and Leadership (SoPEL).

Through this exercise, ERB reaffirms its commitment to empowering female engineers, strengthening professional development pathways, and promoting a more inclusive, skilled, and competitive engineering workforce in Tanzania.





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